

February 20, 2018

To whom it may concern

TOKAI Holdings Corporation
Katsuhiko Tokita, President & CEO
(Code No. 3167 Tokyo Stock Exchange First Section)

Recognition of Certified Health and Productivity Management Organization 2018

TOKAI Holdings Corporation (the “Company”) announces that it has been recognized as the “Certified Health and Productivity Management Organization 2018 (large enterprise category)”, jointly implemented by the Ministry of Economy, Trade and Industry (the “METI”) and the Nippon Kenko Kaigi. The Company has been recognized for two consecutive years, following its recognition of the “Certified Health and Productivity Management Organization 2017 (large enterprise category)” in 2017.

The Health and Productivity Management Organization Recognition Program publicly recognizes large, medium and small enterprises who practice particularly outstanding health and productivity management based on their efforts made in line with the health-related issues in local communities and toward health promotion led by the Nippon Kenko Kaigai. The assessment items are composed of “corporate philosophy”, “organizational structure”, “implementation of system and policy”, “assessment and improvement” and “compliance and risk management”, all of which are used when health and productivity management stocks are selected jointly by METI and Tokyo Stock Exchange.

Please refer to the following link source for details on the Health and Productivity Management Organization Recognition Program.

<http://www.meti.go.jp/press/2017/02/20180220003/20180220003.html>



Recognized TOKAI Group companies
TOKAI Holdings Corporation
TOKAI CORPORATION
TOKAI Communications Corporation
TOKAI GAS CORPORATION
TOKAI Cable Network Corporation
TOKAI Management Service Corporation

TOKAI Group is mainly committed to the following health-promoting measures.

[Main Commitments]

- (1) Development of a company-wide cross-sectional system and promotion of a group-wide health and productivity management by setting up a new “Group Safety and Health Controller Meeting” and a “Group Health Promotion Committee” as the Group’s supervisory organization, and by expanding the promotional organization led by “Healthcare Leaders” of each hub office which thoroughly implements health-promoting measures as the subordinated body
- (2) Efforts to identify health-related issues of employees based on multifaceted analysis using multiple data including medical checkup results in cooperation with industrial physicians, external experts, and Employee Health Insurance System, and to “increase employees with high literacy in health” from a preventive point of view by stratifying health-related issues according to risk levels and implementing effective measures based on such stratification
- (3) Efforts to develop a comfortable working environment by setting up a “Group Overtime Work Countermeasure Meeting” to reduce work hours and a “Work Style Study Group” to discuss diverse working styles, introducing flextime system, and raising the annual percentage of taking paid leave to improve work-life balance

The Group will continue to strive to realize its corporate philosophy of “For customers’ livelihood, along with the region, together with the earth, we will continue to grow and develop” through provision of health-related information to our employees, development of structures to encourage health promotion, and commitment to various health-promoting measures.

*The term “health and productivity management” is a registered trademark of NPO Workshop for Health and Productivity Management.

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