

February 25, 2019

To whom it may concern

TOKAI Holdings Corporation
Katsuhiko Tokita, President & CEO
(Code No. 3167 Tokyo Stock Exchange First Section)

Recognition of Certified Health and Productivity Management Organization 2019

TOKAI Holdings Corporation (the “Company”) announces that it has been recognized as the “Certified Health and Productivity Management Organization 2019 (large enterprise category)”, jointly implemented by the Ministry of Economy, Trade and Industry (the “METI”) and the Nippon Kenko Kaigi. The Company has been recognized for three consecutive years, following its recognition of the “Certified Health and Productivity Management Organization 2018 (large enterprise category)” in 2018. Furthermore, four TOKAI Group companies were also newly recognized as the “Certified Health and Productivity Management Organization (SME category)”. The Health and Productivity Management Organization Recognition Program publicly recognizes large, medium and small enterprises that practice particularly outstanding health and productivity management based on their efforts made in line with the health-related issues in local communities and toward health promotion led by the Nippon Kenko Kaigi. The assessment items are composed of “corporate philosophy”, “organizational structure”, “implementation of system and policy”, “assessment and improvement” and “compliance and risk management”, all of which are used when health and productivity management stocks are selected jointly by METI and Tokyo Stock Exchange.

Please refer to the following link source for details on the Health and Productivity Management Organization Recognition Program.

https://www.meti.go.jp/english/press/2019/0221_002.html

【TOKAI Group companies recognized as “Health and Productivity Management Organization (large enterprise category)”】



TOKAI Holdings Corporation
TOKAI CORPORATION
TOKAI Communications Corporation
TOKAI GAS CORPORATION
TOKAI Cable Network Corporation
TOKAI Management Service Corporation
Toco Channel Shizuoka Corporation*
Energy Line Corporation*
TOKAI HOME GAS CORPORATION*

*Newly recognized company

【TOKAI Group companies recognized as “Health and Productivity Management Organization (SME category)”】



Tokaizosen-unyu Corporation
ICHIHARA COMMUNITY NETWORK TELEVISION CORPORATION
ATSUGI ISEHARA CABLE NETWORK CORPORATION
KURASHIKI CABLE TELEVISION Inc

TOKAI Group is mainly committed to the following health-promoting measures.

[Main Commitments]

- (1) “TOKAI Group Health Management Charter” has been established and group-wide health and productivity management is actively promoted through activities of Group’s umbrella organizations, namely the “Group Safety and Hygiene Controller Committee”, the “Group Health Management Council”, and the “Group Promotion of Shorter Working Hours Committee”, focusing on Charter’s three pillars of “safety and hygiene”, “health promotion”, and “work-style reforms”.
- (2) Health-related information such as medical checkup data is analyzed multifacetedly by cooperating with industrial physicians, external experts, and Employee Health Insurance System. Employees’ health-related issues are identified from such information and approached according to their risk levels. Initiatives are also being taken to “improve health literacy” of employees from a preventive point of view.
- (3) Efforts are made to develop a comfortable working environment by reducing working hours, introducing “systems to support successful management of both medical treatment and work”, “expanding accumulated paid leave system”, and improving paid leave utilization rate.
- (4) Food-based health promotion is supported by offering employees opportunities to intake low-calorie, well-balanced nutritious meals. As a result, TOKAI Holdings Head Office was awarded a two star (★★) certificate at the second recognition ceremony of Smart Meal.*

* Smart Meal is a common name for a well-balanced nutritious meal which includes elements contributing to health. It is granted to stores and enterprises after being reviewed and certified by the Healthy Meal and Dietary Environment Consortium.

The Group will continue to strive to realize its corporate philosophy of “For customers’ livelihood, along with the region, together with the earth, we will continue to grow and develop” through provision of health-related information to our employees, development of structures to encourage health promotion, and commitment to various health-promoting measures.

* The term “health and productivity management” is a registered trademark of the Workshop for the Management of Health on Company and Employee.

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