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To whom it may concern

TOKAI Holdings Corporation  
Katsuhiko Tokita, President & CEO  
(Code No. 3167 Tokyo Stock Exchange First Section)

## **Receipt of the Highest Rating in the Employees' Health Management Rating for two consecutive years and received a special award Offered by Development Bank of Japan**

TOKAI Group announces that it won the highest rating in the "DBJ Employees' Health Management Rated Loan Program" for two consecutive years provided by Development Bank of Japan Inc., (Headquarters: Chiyoda-ku, Tokyo; President and CEO: Masanori Yanagi). And received a special award where only model companies with outstanding ratings are selected.

DBJ Employees' Health Management Rated Loan Program is the first financing menu in the world that incorporates the professional approach to employee health management ratings. Based on the original evaluation system, DBJ evaluates and selects the companies with excellent health management efforts and applies the result of the evaluation to the loan terms.

TOKAI Group established the position of Chief Health Officer (CHO) in June 2016 and announced the Health Management Initiatives to enhance various health-promoting measures and has worked positively on health management. Acquisition of the "DBJ Health Management Rating" has been for three consecutive years, and got the first in Shizuoka Prefecture to receive the special award. According to the "DBJ Health Management Rating" this time, "Efforts for health consideration of employees are particularly excellent", and the following points were highly evaluated.

- (1) The top management takes on the role of Chief Health Officer (CHO), and actively develops health management in a united group centered on the three pillars of "health and safety," "health promotion," and "reform of working styles." These Efforts are being made to instill and disseminate the above measures through healthcare leaders assigned to each department, in-house newsletters and video distribution, etc.
- (2) Through collaboration with industrial physicians, insurers, external experts, etc., various health data such as health awareness survey results and presentations are analyzed to identify organizational health issues and to strengthen the provision of diverse training programs to improve health literacy.
- (3) Promoting the creation of a comfortable working environment through measures such as the introduction of a new "Support System for Balancing Therapy and Work" along with the implementation of unique initiatives that make productivity improvement and improvement of the rate of paid leave taken a factor in evaluating business performance.



# DBJ健康格付 2018



The Group will continue to strive to realize the corporate mission of “Improving the lives of our customers. We will continue to grow and develop together with local communities and the Earth”, through the provision of health information to our employees, the creation of frameworks to promote healthier lifestyles, and implementation of various measures to advance health.

**[Inquiries about this press release]**

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