

March 2, 2020

To whom it may concern

TOKAI Holdings Corporation  
Katsuhiko Tokita, President & CEO  
(Code No. 3167 Tokyo Stock Exchange First Section)

## First-time Selection under the Health & Productivity Stock Selection Program and Four Consecutive Year Recognition of Certified Health and Productivity Management Organization 2020 (White 500)

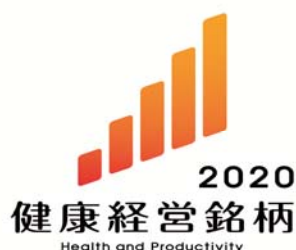
TOKAI Holdings Corporation (the “Company”) announces that it has been selected for the first time as one of the brands under the “**Health & Productivity Stock Selection Program**”, jointly implemented by the Ministry of Economy, Trade and Industry (the “METI”) and Tokyo Stock Exchange (the “TSE”). The “**Health & Productivity Stock Selection Program**” assesses, among the TSE-listed companies, those that strategically carry out efforts with regard to their employees’ health management from a management perspective, and selects one company per industry in principle.

The Company has also been recognized for four consecutive years as the “**Certified Health and Productivity Management Organization 2020 (large enterprise category) (White 500)**”, jointly implemented by METI and the Nippon Kenko Kaigi. Furthermore, one TOKAI Group company was newly recognized as the “**Certified Health and Productivity Management Organization 2020 (large enterprise category)**”, and two as the “**Certified Health and Productivity Management Organization (SME category)**”. The number of recognized companies from the TOKAI Group is now fifteen.

The Health and Productivity Management Organization Recognition Program publicly recognizes large, medium and small enterprises that practice particularly outstanding health and productivity management based on their efforts made in line with the health-related issues in local communities and toward health promotion led by the Nippon Kenko Kaigi. The assessment items are composed of “corporate philosophy”, “organizational structure”, “implementation of system and policy”, “assessment and improvement” and “compliance and risk management”, all of which are used under the Health & Productivity Stock Selection Program.

Please refer to the following link source for details on the Health & Productivity Stock Selection Program.  
<https://www.jpx.co.jp/news/1120/20200302-01.html>

【TOKAI Group companies recognized as brands under the Health & Productivity Stock Selection Program and Certified Health and Productivity Management Organization 2020 (White 500)】



TOKAI Holdings Corporation  
TOKAI Communications Corporation  
TOKAI Cable Network Corporation  
Toco Channel Shizuoka Corporation  
TOKAI HOME GAS CORPORATION

TOKAI CORPORATION  
TOKAI GAS CORPORATION  
TOKAI Management Service Corporation  
Energy Line Corporation

【Total: 9 companies】

【TOKAI Group companies recognized as Certified Health and Productivity Management Organization (large enterprise category, SME category)】



\*Newly recognized company

- Certified Health and Productivity Management Organization (large enterprise category)  
LCV Corporation\*
- Certified Health and Productivity Management Organization (SME category)  
ICHIHARA COMMUNITY NETWORK TELEVISION CORPORATION  
ATSUGI ISEHARA CABLE NETWORK CORPORATION  
KURASHIKI CABLE TELEVISION Inc.  
Tokyo Bay Network Co., Ltd.\*  
Cable Television Tsuyama Co, Ltd.\*

【Total: 6 companies】

TOKAI Group is mainly committed to the following health-promoting measures.

#### <Main Commitments>

- (1) “TOKAI Group Health Management Charter” has been established and group-wide health and productivity management is actively promoted through activities of the Group’s umbrella organizations, namely the “Group Safety and Hygiene Controller Committee”, the “Group Health Management Council”, and the “Group Promotion of Shorter Working Hours Committee”, focusing on the Charter’s three pillars of “safety and hygiene”, “health promotion”, and “work-style reforms”.
- (2) Health-related information such as medical checkup data is analyzed multifacetedly by cooperating with industrial physicians, external experts, and Employee Health Insurance System. Employees’ health-related issues are identified from such information and approached according to their risk levels. Initiatives are also being taken to “improve health literacy” of employees from a preventive point of view.
- (3) Efforts are made to develop a comfortable working environment by reducing working hours, introducing “systems to support successful management of both medical treatment and work”, “expanding accumulated paid leave system”, and improving paid leave utilization rate.

The Group will continue to strive to realize its corporate philosophy of “For customers’ livelihood, along with the region, together with the earth, we will continue to grow and develop” through provision of health-related information to our employees, development of structures to encourage health promotion, and commitment to various health-promoting measures.

\* The term “health and productivity management” is a registered trademark of the Workshop for the Management of Health on Company and Employee.

Contact: Junichi Yamada  
Managing Executive Officer in charge of Human Resources Planning Department  
TEL: +81-(0)54-273-4932